



Protocol Cashmere

.....L I M I T E D.....

Buying House & Manufacturing, Bangladesh
COMPLIANCE PCG

Contact Information:

Tel: +88 02-41370826

Email: admin@protocolcashmere.com

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Official Registration Details:

Company Registration No: CH-16479/2025

Trade License No:

TRAD/CHTG/018313/2025



Global Apparel Sourcing, Manufacturing & Supply Chain Partner

Protocol Cashmere Limited is a Bangladesh-based apparel sourcing, buying house, and manufacturing support company, strategically managed through an international management structure with operations across Bangladesh and Europe.

We specialize in delivering comprehensive sourcing and supply chain solutions to global fashion brands, retailers, importers, and wholesalers. Through our extensive network of internationally compliant manufacturing partners, we provide reliable sourcing, competitive pricing, superior quality assurance, compliance management, and on-time delivery services.

Our experienced team supports clients throughout the entire product lifecycle, including product development, merchandising, production planning, quality control, and supply chain coordination. By combining Bangladesh's manufacturing excellence with European business standards, Protocol Cashmere Limited ensures efficiency, transparency, and value-driven solutions for customers worldwide.

Committed to quality, sustainability, and long-term partnerships, we serve as a trusted bridge between global buyers and world-class manufacturing facilities, helping brands achieve success in today's competitive international apparel market.

Office Addresses

BD Office: 4th Floor, Kader Tower, Jubilee Road, Chittagong., Bangladesh.

Germany Office: Meiendorfer street 36, 22145, Hamburg, Germany.



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Why We Are Different From Other Companies in 2026

In 2026, Protocol Cashmere Limited stands apart through strategic integration of technology, sustainability, and human expertise. Here is what makes us unique:

Technology Integration: Real-time production tracking, AI-powered quality prediction, and digital compliance management systems

Sustainability Leadership: EU DPP & CSRD compliance-ready, circular economy practices, and transparent sustainability reporting

Agile Supply Chain: Fast-track sampling (7-10 days), flexible order quantities, and adaptive production planning

Compliance Mastery: Proven track record with EU, UK, US, and Canadian standards; zero critical non-conformances

Digital Communication: Integration with advanced order management platforms; WhatsApp-free, secure business communication

Data-Driven Pricing: Transparent costing with real-time market benchmarking and fair-value negotiation frameworks

Green Facilities: Own power generation system, water recycling programs, and energy-efficient manufacturing

Expert Merchandising: In-house product development team with international fashion experience and trend forecasting

Risk Mitigation: Advanced delay prediction systems, alternative routing capabilities, and contingency planning

Partnership Approach: Long-term relationship focus rather than transactional dealings; dedicated account managers per brand

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Company Leadership

Md Kamrul Hasan
Managing Director CEO

Responsible for global business development, international buyer communication, sourcing strategy and overall business operations.

Ayesha Akter Anika
Chairman

Provides strategic leadership, corporate governance and organizational development support.

Engr. Md. Nurul Ghani Osmany
Director & Strategic Advisor

Supports operational planning, factory development, technical coordination and long-term business growth initiatives.

MD Shahadat Hossan
Head of Merchandising & Marketing Manager

Leads product development, sampling, merchandising support, marketing strategy, and brand relationship management for international buyers.

Global Management Structure

Bangladesh: Manufacturing Coordination | Europe: Buyer Communication, Business Development, International Marketing, Supply Chain Coordination

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Table Inspection

Table Inspection is a critical quality control process conducted during garment production to identify and eliminate defects before packing and shipment. The inspection is performed on a flat inspection table under adequate lighting conditions and follows internationally recognized quality standards, including buyer requirements, ISO quality principles, and European Union market expectations.

Inspection Scope

During Table Inspection, the following points are carefully checked:

- Fabric defects (holes, stains, slubs, contamination, shade variation)
- Sewing quality and workmanship
- Measurement verification according to approved size specifications
- Trims and accessories inspection
- Printing, embroidery, and embellishment quality
- Label and packaging compliance
- Overall garment appearance and finishing
- Needle damage and safety requirements
- Color consistency and matching
- EU compliance requirements for product quality and safety

Inspection Procedure

- Random sampling from production lots.
- Visual inspection under standard lighting conditions.
- Measurement checking against approved specifications.
- Defect classification (Critical, Major, and Minor).
- Recording inspection results and corrective actions.
- Approval for packing or return for rectification.

Quality Acceptance Standard

Table Inspection should be conducted in accordance with internationally accepted AQL (Acceptable Quality Level) standards, commonly:

- Critical Defects: 0.0
- Major Defects: AQL 2.5
- Minor Defects: AQL 4.0

Pre-Final Inspection (PFI)

Pre-Final Inspection (PFI) is a critical quality control process conducted when approximately 80%–90% of the production quantity has been completed and packed. The purpose of this inspection is to verify that products comply with approved specifications, buyer requirements, and international quality standards before the Final Random Inspection (FRI) and shipment stage.

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Following European Union market expectations and internationally recognized quality management practices, Pre-Final Inspection helps identify and rectify potential quality issues, production inconsistencies, packaging errors, and compliance concerns before the order reaches the final approval stage.

Inspection Scope

The inspection includes:

- Product workmanship and sewing quality
- Measurement and size specification verification
- Fabric quality and appearance assessment
- Color shade consistency
- Print, embroidery, washing, and embellishment quality
- Labeling and packaging compliance
- Carton marking verification
- Product safety and compliance requirements
- Assortment and packing ratio verification
- Overall visual appearance and finishing quality

Inspection Procedure

- 1) Random sample selection from completed production lots.
- 2) Visual and physical inspection of garments.
- 3) Measurement verification against approved specifications.
- 4) Review of packaging, labeling, and carton information.
- 5) Identification and classification of defects.
- 6) Documentation of findings and corrective action requirements.
- 7) Follow-up verification before Final Inspection.

Defect Classification

Defects are categorized as:

- **Critical Defects:** Not Acceptable (0 Tolerance)
- **Major Defects:** Affect function, performance, or appearance
- **Minor Defects:** Small deviations with limited impact on usability

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Acceptance Criteria

Pre-Final Inspection is generally conducted following internationally recognized AQL (Acceptable Quality Level) standards:

- Critical Defects: AQL 0.0
- Major Defects: AQL 2.5
- Minor Defects: AQL 4.0

How To Control Quality System

01. Piece Goods Inspection System

To ensure fabric quality meets European Union buyer requirements and international apparel industry standards, all incoming fabrics are inspected under a systematic quality control procedure based on the **4-Point Fabric Inspection System**.

Inspection Procedure

a) Fabric Roll Inspection

- A minimum of 10% of total fabric rolls from each shipment is inspected.
- Additional rolls may be inspected depending on fabric type, buyer requirements, and risk assessment.

b) Color & Shade Verification

- At least one roll from each color lot is selected for inspection.
- Multiple rolls are inspected when shade variation risks exist.
- Shade continuity, dye lot consistency, and color matching are verified before bulk production.

c) Major Defect Identification

The following defects are classified as major quality concerns and are recorded during inspection:

- Slubs and mixed yarn.
- Holes and needle marks.
- Missing yarn and broken yarn.
- Crease marks.

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- Foreign yarn contamination.
- Shade variation and running shade.
- Oil stains and dirty marks.
- Dye spots and color deviations.
- Broken patterns.
- Grain line distortion.
- Fabric damage affecting garment appearance or performance.

Only fabrics meeting approved quality standards are released for production.

02. Cutting Department Quality Control

The Cutting Department follows strict quality procedures to ensure accuracy, consistency, and material utilization efficiency.

a) Fabric Relaxation Control

Prior to spreading and cutting:

- Fabric relaxation is maintained according to fabric construction requirements.
- Fabric rolls are selected from the same width, shade, and dye lot.
- Relaxation time is monitored and documented to prevent garment distortion after cutting.

b) Fabric Spreading Control

During spreading operations, the following checkpoints are monitored:

- Marker placement accuracy.
- Shade segregation and running shade control.
- Fabric ply tension control.
- Layer counting verification.
- Fabric edge alignment.
- Ply matching consistency.
- Overlapping control.
- Nap and pile direction control.
- Fabric defect avoidance during spreading.

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c) Cutting Quality Verification

After cutting, all cut components are checked for:

- Pattern accuracy against approved originals.
- Notch positioning.
- Narrow goods identification.
- Miss-cuts and cutting damage.
- Ragged cutting edges.
- Component matching.
- Bundle integrity and size segregation.
- Shade matching between plies.

Only approved cut panels are released to sewing operations.

03. In-Process Quality Control (IPQC)

Our primary objective is to manufacture products right the first time through a preventive quality management system aligned with international and European market expectations.

Quality Control Activities

Factory Development

- Continuous improvement of production systems.
- Workforce training and skill development.
- Standard Operating Procedure (SOP) implementation.
- Compliance and workplace safety monitoring.

Production Monitoring

- Real-time production tracking.
- Inline quality inspections.
- Process control at critical operations.
- Defect trend analysis and corrective actions.
- Daily quality performance reviews.

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Quality Assurance

- First-piece approval before bulk production.
- Inline quality audits throughout sewing operations.
- Measurement verification.
- Workmanship assessment.
- Defect prevention through root cause analysis.
- Corrective and Preventive Action (CAPA) implementation.

Quality Objective

Our quality management system is designed to:

- Prevent defects rather than detect them after production.
- Maintain consistent product quality.
- Reduce rework and production losses.
- Ensure compliance with buyer specifications.
- Meet European Union quality and performance expectations.
- Deliver safe, reliable, and high-quality products to global customers.

Commitment

Through effective Factory Development, Production Monitoring, and Quality Assurance processes, we ensure that every product is manufactured according to approved specifications, international quality standards, and customer requirements before shipment.

Safety & Security Policy

Standard Safety & Security Management System

At **Protocol Cashmere Limited**, Safety and Security are fundamental components of our operational excellence and corporate responsibility. We are committed to maintaining a safe, healthy, secure, and compliant working environment in accordance with internationally recognized standards, European Union expectations, and industry best practices.

Our objective is to protect employees, visitors, contractors, assets, information, and business operations while ensuring a culture of continuous improvement and risk prevention.

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1. Workplace Safety

We maintain a proactive workplace safety program designed to prevent accidents, injuries, and occupational hazards.

Key Safety Measures

- Hazard identification and risk assessment.
- Safe operating procedures for all work activities.
- Regular workplace inspections and safety audits.
- Machine guarding and equipment safety verification.
- Emergency preparedness and response planning.
- Personal Protective Equipment (PPE) compliance.
- Employee safety awareness and training programs.
- Accident reporting and investigation procedures.
- Continuous monitoring of workplace conditions.

2. Fire Safety & Emergency Preparedness

Fire prevention and emergency response systems are maintained to protect personnel and property.

Fire Safety Requirements

- Automatic fire detection and alarm systems.
- Fire extinguishers positioned according to risk assessment.
- Clearly marked emergency exits and evacuation routes.
- Emergency lighting and exit signage.
- Regular fire drills and evacuation exercises.
- Trained emergency response and fire-fighting teams.
- Routine inspection and maintenance of fire protection systems.

3. Occupational Health & Wellbeing

We promote a healthy working environment that supports employee welfare and productivity.

Health & Welfare Measures

- Safe and hygienic workplace conditions.
- Clean drinking water and sanitation facilities.
- Adequate ventilation and lighting.

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- First-aid facilities and trained first-aiders.
- Occupational health awareness programs.
- Prevention of workplace harassment and discrimination.

4. Physical Security Management

Physical security measures are implemented to safeguard company assets, employees, and visitors.

Security Controls

- Controlled access to company premises.
- Visitor registration and monitoring procedures.
- Security personnel and surveillance systems.
- Asset protection and inventory control.
- Vehicle entry and exit monitoring.
- Restricted access to sensitive areas.

5. Information & Data Security

We recognize the importance of protecting confidential business information and customer data.

Security Measures

- Controlled access to confidential documents.
- Secure storage of records and data.
- Protection of customer and supplier information.
- Information security awareness training.
- Compliance with applicable data protection requirements.

6. Compliance & Continuous Improvement

Safety and Security performance is regularly reviewed through:

- Internal audits and inspections.
- Risk assessments.
- Incident investigations.
- Corrective and Preventive Actions (CAPA).
- Employee training and competency development.
- Management review and continuous improvement initiatives.

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Our Commitment

Protocol Cashmere Limited is committed to maintaining the highest standards of Safety and Security throughout all operations. We believe that every accident is preventable, every risk can be managed, and every employee has a responsibility to contribute to a safe and secure workplace.

Through effective leadership, employee participation, and continuous improvement, we strive to achieve a zero-harm culture while ensuring compliance with international and European Union expectations.

Safety Motto

"Safety First, Security Always, Excellence Every Day."

Registration Process to Document Visitors

Visitor Registration & Documentation Procedure

To ensure workplace security, employee safety, asset protection, and compliance with international and European Union standards, all visitors entering company premises must follow a formal Visitor Registration and Documentation Process.

The purpose of this procedure is to maintain full traceability of visitors, control access to company facilities, and protect confidential information, employees, and business operations.

Visitor Registration Process

1. Visitor Identification

Upon arrival, all visitors must report to the Security Reception Desk and provide valid identification documents such as:

- National ID Card
- Passport
- Driving License
- Company Identification Card

Security personnel shall verify the visitor's identity before granting access.

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2. Visitor Log Entry

The following information shall be recorded in the Visitor Register or Electronic Visitor Management System:

- Visitor Name
- Company/Organization Name
- Contact Number
- Identification Number
- Purpose of Visit
- Person to be Visited
- Date of Visit
- Time of Entry
- Time of Exit
- Visitor Signature
- Security Officer Verification

3. Visitor Authorization

No visitor shall be allowed access without authorization from the concerned department or host employee.

Approval must be obtained before visitor entry into operational areas.

4. Visitor Badge Issuance

After registration and approval:

- A temporary Visitor Pass shall be issued.
- Visitors must visibly display the badge at all times.
- Visitor badges shall be returned upon departure.

5. Escort & Access Control

Visitors shall be escorted by authorized personnel while inside restricted or operational areas.

Access shall be limited to approved locations only.

Restricted areas may include:

- Production Floors

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- Warehouses
- Quality Laboratories
- Data Processing Areas
- Executive Offices
- Security-Controlled Zones

6. Safety & Compliance Briefing

Visitors shall receive a brief orientation regarding:

- Emergency evacuation procedures
- Fire safety requirements
- Personal Protective Equipment (PPE) requirements
- Restricted activities
- Photography and confidentiality policies

7. Exit Procedure

Before leaving the premises:

- Visitor Pass must be returned.
- Exit time shall be recorded.
- Security personnel shall verify visitor departure.
- Any company property issued during the visit must be returned.

Documentation & Record Retention

Visitor records shall be:

- Maintained accurately and securely.
- Available for audit and compliance verification.
- Protected against unauthorized access.
- Retained according to company document retention policies.

Objective

The objective of the Visitor Registration Process is to ensure:

- Workplace Security
- Employee Safety

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- Asset Protection
- Information Confidentiality
- Regulatory Compliance
- Full Visitor Traceability

Commitment Statement

Protocol Cashmere Limited is committed to maintaining a secure and professionally managed workplace through effective visitor registration, access control, and documentation procedures in accordance with international security practices and European Union compliance expectations.

HEALTH, INDUSTRIAL SAFETY & HYGIENE POLICY

1. Company Commitment

Protocol Cashmere Limited is committed to providing a safe, healthy, hygienic, and environmentally responsible workplace for all employees, workers, visitors, and business partners. The company follows European Union occupational health & safety principles, international best practices, and continuous improvement approaches to prevent workplace accidents, occupational diseases, and unsafe conditions.

2. Occupational Health Management System

Protocol Cashmere Limited ensures:

- Regular Health Risk Assessment to identify potential occupational hazards.
- Periodic employee health monitoring and medical check-up programs.
- Maintenance of health records, accident records, and occupational illness reports.
- Availability of trained First Aid Responders and emergency medical facilities.
- Awareness programs on:
 - Occupational health
 - Ergonomic practices
 - Workplace wellness
 - Personal hygiene

3. Industrial Safety Management System

The company maintains a structured safety management system through:

Hazard Identification & Risk Assessment (HIRA)

- Identification of workplace hazards.
- Evaluation of risks and implementation of corrective actions.

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- Application of the hierarchy of control:
- Elimination
- Substitution
- Engineering Control
- Administrative Control
- Personal Protective Equipment (PPE)

Machinery & Equipment Safety

- Proper machine guarding and safe operating procedures.
- Preventive maintenance system for machinery.
- Emergency stop systems where required.
- Safe operating training for machine operators.
- Strict Lockout/Tagout (LOTO) procedure during maintenance.

4. Personal Protective Equipment (PPE)

Protocol Cashmere Limited provides suitable certified PPE according to workplace hazards:

- Safety Shoes
- Safety Gloves
- Safety Goggles
- Ear Protection
- Face Mask / Respiratory Protection
- Protective Clothing
- Chemical Handling PPE (where applicable)

Employees are trained regarding correct usage, storage, and replacement of PPE.

5. Fire & Emergency Preparedness

The company maintains an effective emergency response system including:

- Fire Detection & Alarm System
- Fire Extinguishers
- Fire Hydrant / Hose System (where applicable)
- Clearly Marked Emergency Exits
- Emergency Evacuation Plan
- Assembly Points

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Regular activities:

- Fire Drill
- Emergency Response Training
- Evacuation Practice

6. Workplace Hygiene & Sanitation Standards

Protocol Cashmere Limited ensures a clean and hygienic workplace by maintaining:

- Regular workplace cleaning program.
- Proper ventilation and sufficient lighting.
- Clean drinking water facilities.
- Hygienic toilet and washing facilities.
- Hand washing facilities with proper hygiene materials.
- Waste segregation and disposal system.
- Pest control management.
- Clean and safe food handling practices.

7. Chemical & Hazardous Material Management

The company follows safe chemical management practices:

- Approved chemical storage areas.
- Proper chemical labeling.
- Availability of Safety Data Sheet (SDS).
- Employee training on chemical handling.
- Spill prevention and emergency response procedures.
- Use of appropriate PPE during chemical operations.

8. Electrical & Workplace Safety

- Regular electrical inspection and maintenance.
- Proper grounding and electrical protection systems.
- Authorized personnel only for electrical work.
- Electrical safety awareness training.
- Prevention of fire and electrical hazards.

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9. Employee Safety Training & Awareness

- Regular training programs are conducted on:
 - Occupational Safety Awareness
 - Fire Safety
 - First Aid
 - PPE Usage
 - Machine Safety
 - Chemical Safety
 - Emergency Response
 - Workplace Hygiene
- All employees are encouraged to report unsafe acts and unsafe conditions.

10. Accident / Incident Management

Protocol Cashmere Limited maintains:

- Accident and near-miss reporting system.
- Incident investigation procedure.
- Root Cause Analysis (RCA).
- Corrective and Preventive Action (CAPA).
- Continuous improvement of safety performance.

11. Occupational Health & Medical Support

First-aid facilities and trained first-aiders are available in all operational areas.
Regular health monitoring and medical check-ups are conducted where necessary.
Special attention is provided to vulnerable workers and employees exposed to specific occupational risks.

12. Employee Participation & Safety Committees

Workers are encouraged to report hazards, near misses, and unsafe conditions.
Health and Safety Committees meet regularly to review safety performance and recommend improvements.
Employees participate in safety awareness programs and consultations.

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13. Incident Reporting & Continuous Improvement

All accidents, incidents, and near misses are investigated thoroughly. Corrective and preventive actions are implemented promptly. Safety performance is regularly reviewed to ensure continual improvement.

14. Welfare Facilities

Clean drinking water, hygienic washrooms, dining facilities, and rest areas are provided. Workplace cleanliness and hygiene standards are maintained at all times. Adequate welfare provisions support employee well-being and productivity.

15. Management Responsibility

Top management ensures:

- Adequate resources for health & safety programs.
- Regular safety inspections and audits.
- Employee involvement in safety improvement.
- Compliance with applicable legal and international requirements.

Commitment Statement

Protocol Cashmere Limited believes that a safe workplace is the foundation of quality, productivity, and sustainable business growth.

“Safety First – Quality Excellence – Healthy Workplace.”

THE FACTORY ENSURES THE SAFETY OF EMPLOYEES UNDER THE FOLLOWING WAYS

- **First Aid Kits :** There are Sufficient First Aid boxes with necessary medicaments that may Ensure into the aid of employees during the time of needful.
- **Fire Extinguishers:** Sufficient number of Fire Extinguishers is available on the floor for fire Fighting if fire incidentally breakout in the floor. There are properly be taken necessary care of & services by the government law stipulates that for each 968 sft. must be provided with one extinguisher. But in our factory has 2 Fire extinguishers for every 1000 sft.
- **ABCE DRY POWDER-----352 NOS**

Office Addresses

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Germany Office: Meiendorfer street 36, 22145, Hamburg, Germany.



Protocol Cashmere

.....L I M I T E D.....

Buying House & Manufacturing, Bangladesh
COMPLIANCE PCG

Contact Information:

Tel: +88 02-41370826

Email: admin@protocolcashmere.com

Email: export@protocolcashmere.com

Email: contact@protocolcashmere.com

Official Registration Details:

Company Registration No: CH-16479/2025

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- **CO2/Fome tipe-----114 NOS.**
- **TOTAL ----- 466 NOS.**
- **Fire Hose:** Fire Hose system is installed in every floor to fight in case of fire hazard.
- **Marked Exits:-** All exits are marked with appropriate color & signs to help quick exit of employees who are working in the floor.
- **Fire Alarm/Public Address System:** There are both of the systems to announce message to all employees during any hazardous period. The system is interconnected so that messages may be transmitted everywhere at a time.
- **Emergency Lights:** Emergency lights have been installed in the every floor & stairways to help illuminate if power failure occurs or the time of emergency. There are 60 no. Of emergency Lights available in the floor.
- **Ambulance Room:** There is a well equipped Ambulance/ Doctor's Room to look after the sick employees, educate & motivating them on health & hygiene matters.
- **Occupational Safety:** All machines are equipped with Safety Guard, Eye Guard, Needle Guard, Pulley Cover etc.
- **Mask & Gas Mask:** All workers are provided with mask against micro-dust & gas masks where blows the Carbon.
- **Steel Gloves for cutters:** Steel Mesh Gloves are provided to the cutting operators for each machine.
- **Fire Drill:** Fire Drill is conducted once in a month and properly documented.
- **Maintenance of Fire Fighting Equipments:** There is a system in place for maintenance & upkeep Of the fire fighting Equipments. Maintenance In-charges are responsible for this in respective floor.
- **Evacuation/Fire Safety Plan:** An elaborate Evacuation Plan is displayed in each floor of factory.
- **Emergency Exits:** Emergency Exits are distinctively displayed.
- **Lighting:** Adequate lighting is provided to illuminate working area and workstations.
- **Contingency Plan for dealing with serious injuries:** In case of serious injury occurs to a worker at work place, the patient shall be given First Aid if possible. If the injury is grave, the injured patient shall be rushed to the Emergency Department of Chittagong Medical College & Hospital (CMCH). CMCH is the foremost government medical Hospital in this part of the country. So this is the right place for dealing with serious injuries. Any of the following officers shall be responsible for carrying the injured persons to the hospital.

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Compliance Management

- Europe.
- Buyer Communication.
- Business Development.
- International Marketing.
- Supply Chain Coordination.

Customer Relationship Management

This international structure enables us to serve customers efficiently across Europe, North America and other global markets.

Products We Support

Knitwear

- Basic T-Shirts
- Fashion T-Shirts
- Polo Shirts
- Tank Tops
- Henley Shirts
- Sweatshirts
- Hoodies
- Joggers
- Leggings
- Sportswear
- Activewear
- Nightwear
- Kidswear

Woven Garments

- Casual Shirts
- Formal Shirts
- Blouses
- Shorts
- Cargo Shorts

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- Chino Pants
- Trousers
- Jackets
- Outerwear

Denim Products

- Denim Pants
- Denim Jackets
- Denim Shorts
- Fashion Denim Collections
- Product Development Services
- Product Development
- Sample Development
- Fabric Sourcing

Costing & Consumption Analysis

- Merchandising Support
- Production Planning
- Quality Assurance
- Final Inspection
- Shipment Coordination
- Manufacturing Capability

Through our manufacturing partners we have access to:

Who we are working with:

Clifton Group launched its RMG business in 1985. The group is now established as a One-Stop Mall (composite unit) to reduce lead time and offer merchandise at a very competitive price. As the fashion industry continues to evolve, **Clifton Group of Industries** experiments with new views and ideas to support our growth and expansion, relying on our expertise and professional team. We take pride in our family-like relationship, wherein members across the company can comfortably contribute and actively participate in the production process.

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Total workforce	15,000 Total workforce
Total number of sewing machine	4,700 Sets total number of line TOTAL: 230
Monthly capacity average smv 3-5 depending on product	1,300,000DZN
CATEGORY WISE QUANTITY	Ladies 15% boys & girls 40%
Mens 30% adult (men's+ladies)	56% (appx) and kid's (boy's+girls): 44% (appx.)
Average lead me (new order)	90 days for new order
Average lead me (repeat order repeat colour)	90 days for new order
Average lead me (repeat order repeat colour)	70 days for repeat order repeat colour.
SAMPLE LEAD TIME	7/10 DAYS WITH AVAILABLE MATERIALS
Future expansion plan bonding item & new producon line	We have a projecon of 20% increase per year

What started as a one-man-band has now become an ever-growing organizaon maintaining smooth business acvies and constantly exploring new opportunies and take great pride in our strengths, which are – honesty, sincerity and dedicaon.

Factory Capacity

Total Factory Area: 196,000 SFT.

Sewing Lines: 44+

Workforce: 2,600+ Employees.

Knit Garment Manufacturing

Fabric Knitting Support

Dyeing & Finishing Facilities

Printing Facilities

Embroidery Facilities Own Power Generation Sy

Compliance & Social Responsibility

Our manufacturing partners maintain internationally recognized compliance standards and have successfully worked with global retailers and brands.

Compliance Support Includes:

- Social Compliance

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- Workplace Safety
- Fire Safety Management
- Worker Welfare Programs
- Child Labor Prevention
- Ethical Recruitment Policy
- Environmental Awareness
- Quality Management Systems

Quality Assurance

Our quality management process includes:

- Fabric Inspection
- Cutting Inspection
- Inline Inspection
- Final Inspection
- AQL System Monitoring
- Metal Detection
- Needle Control Procedures
- Shipment Inspection

Markets We Serve

We support apparel buyers from:

- Germany
- European Union
- United Kingdom
- United States
- Canada
- Scandinavia
- Australia

International Markets Worldwide

OUR VISION

Quality products, Ethical Manufacturing, Competitive Price and On time Shipment

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StitchFlow Platform Integration

StitchFlow is an AI-powered supply chain platform designed specifically for the apparel and fashion industry. It replaces fragmented communication channels with a unified, secure, and intelligent order management system. Protocol Cashmere Limited integrates StitchFlow to provide buyers with real-time visibility, AI-driven insights, and professional communication infrastructure.

Key Features & Benefits

- Real-Time PO Visibility: Observer access to live production timelines and delivery ETA
- AI Communication Hub: Secure channels with SARA Sourcing Agent for instant answers
- Intelligent Delay Prediction: AI analyzes production data and predicts delays
- Digital Sample Management: Upload, approve/reject samples with annotations
- Market Intelligence: Demand data, trend forecasting, and FOB pricing suggestions
- Compliance Automation: Integrated EU DPP, CSRD, and compliance tracking
- RFQ & Costing Tools: Streamlined quoting with cost-price audit engine

For more information: <https://www.stitchflow.2bd.net>

Markets We Serve

Germany • European Union • United Kingdom • United States • Canada • Scandinavia • Australia • International Markets Worldwide

Why Choose Protocol Cashmere Limited

- ✓ International Management Team with European standards
- ✓ Strong manufacturing network with 230+ certified production lines
- ✓ Competitive pricing with market-based benchmarking
- ✓ Proven compliance with EU, UK, US, and Canadian standards
- ✓ Professional merchandising with in-house product development
- ✓ Reliable quality control with AQL standards
- ✓ On-time delivery with advanced planning systems
- ✓ Long-term partnership approach with dedicated managers
- ✓ Digital integration via StitchFlow for real-time visibility
- ✓ Sustainability focus with EU DPP & CSRD compliance

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